



In 2020, Georgian College entered into a partnership with the International Language Academy of Canada (ILAC) to form Georgian@ILAC, delivering programs to international students at ILAC's beautiful downtown Toronto campus.

Human Resources Management with Co-op

This **graduate certificate** program provides human resources management training to candidates who seek skills to manage workplace organizations. The future belongs to organizations with the human resource expertise that can lower labour costs, improve productivity, increase responsiveness to customers' needs, and build employee commitment.

| PROGRAM | | LENGTH | |
|-----------------------------|------------|----------------------|-------------|
| HUMAN RESOURCES MANAGEMENT | | 2 Semesters (1 Year) | |
| INTERNATIONAL FEES | | | |
| Semester 1 | \$9,164.32 | Semester 2 | \$8,402.50 |
| APPROX. TOTAL PROGRAM COST* | | | \$17,566.82 |

ADMISSION REQUIREMENTS

Admission will be considered for applicants with:

- ILAC Pathway 3.2, or IELTS 6.5
- Post-secondary diploma or degree, or equivalent; three years of post-secondary education is recommended.

INTAKES 2022

- January
- May
- September

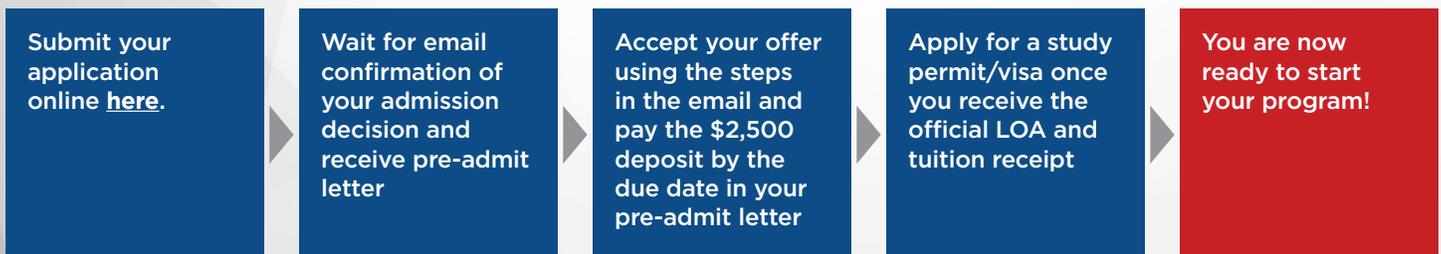
PROGRAM OVERVIEW

Graduates from the program will be ready to perform all human resources functions within the business environment. Demonstrating the skills and competencies such as the ability to communicate effectively collaborate with others and displaying initiative and perseverance, graduates will possess the required knowledge, skills and abilities to be a key person within the organization.

Career opportunities may include positions in manufacturing, retail, banking and other financial institutions, medical facilities, government offices, human resource consulting firms, education and small business.

Graduates will be equipped to administer human resource functions within various Canadian and international business and public sector environments.

ADMISSION PROCESS



* Total estimated cost. Course materials are additional and vary per semester

PROGRAM OUTLINE

| SEMESTER | PROGRAM COURSES | |
|---|---|---------------------------|
| Semester 1 <i>(252 Hours)</i> | Human Resources Management | Labour Economics |
| | Employment Law | Compensation |
| | Organizational Behaviour | Recruitment and Selection |
| BREAK | | |
| Semester 2 <i>(252 Hours)</i> | Occupational Health and Safety | Training and Development |
| | Finance and Accounting | Human Resources Planning |
| | Employee and Labour Relations | Human Resources Analytics |
| <i>(Total 504 Hours)</i> | | |
| Co-op Work Term | Human Resources Management Work Term | |